



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

The NC DKG North Carolina State
Organization
Alpha Gamma Chapter
Watauga & Avery Counties
Region IX

Rose Petal

NC DKG State Theme:
Ready, Set, Grow!

Volume 38/Number 6
March - April 2020

PRESIDENT'S MESSAGE

Dear Alpha Gamma Members,

A favorite old saying is, "The only thing certain is change," and we certainly have change everywhere today. Alpha Gamma is no different. COVID-19 has impacted not only our meetings and conventions, but also our ability to see each other out in public. Thank goodness for technology, and those of you who know me well understand that is quite a statement coming from me. I am definitely not a techie, but I have come to appreciate how technology allows us to stay in touch during this pandemic. Zoom, Google Meets, and GoToMeeting have allowed us to continue with the critical components of our work and lives. Since we don't know when Governor Cooper will lift the Stay-at-Home order, we may well be conducting our next few meetings electronically. We will definitely keep you posted and try to send directions that are clear enough for even me to understand!

Rescheduling is a daily occurrence. We will try to hold our induction in August and have an official installation of our new officers. Our state convention and officers training will be rescheduled, but our international convention in Philly is currently still in the works. The Summer Literacy Program at Boone United Methodist Church is moving forward with plans to open as originally planned. We are trying to be optimistic. Everyone understands that flexibility is the key with so many changing variables.

Most importantly stay safe and healthy. Help each other whenever possible. Our newsletter touches on the most important prevention measures. It also contains a wide variety of information. Please help Ala Sue by sending her your dues. Call her if you have any issues or concerns. COVID-19 issues, recognition of our members, the first obituary we have had to include in a very long time (Eunice McCoury), and minutes from our last meeting are included. Important information regarding NC DKG as well as international is lengthy but important. In addition, you have all birthdays listed and contact information for all of your officers.

Wishing you good health,
Brenda Reese
Brenda Reese, President

VIRTUAL CHAPTER MEETINGS

Virtual chapter meetings may be in our future. Your Executive Committee will have this on its agenda this summer as we try to find new and creative ways to function in the changing environment. Google Hangouts, GotoMeeting, or Zoom may provide us with feasible ways to stay in touch and conduct business. A positive with our current situation is that our working educators are becoming fluent with these technologies and can help the rest of us take on this new opportunity/challenge!

COVID—19

CDC recommendations remind everyone in your household of the importance of practicing everyday preventive actions that can help prevent the spread of respiratory illnesses:

- Avoid close contact with people who are sick.
- Stay home when you are sick, except to get medical care.
- Cover your coughs and sneezes with a tissue.
- Clean frequently touched surfaces and objects daily (e.g., tables, countertops, light switches, doorknobs, and cabinet handles) using a regular household detergent and water.

WORDS OF WISDOM

Ala Sue Moretz posted very appropriate words for now:

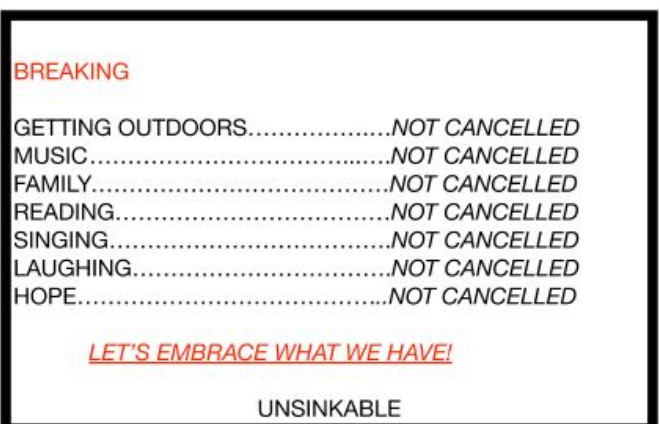
“I wish it need not have happened in my time,” said Frodo. “So do I,” said Gandalf “and so do all who live to see such times. But that is not for them to decide. All we have to decide is what to do with the time that is given to us.”

The Hobbit, J.R.R Tolkien

Get Out of the Way of a Teacher And Watch with Amazement at What Really Happens...

Heather Furr posted the following:
We gave educators almost no notice. We asked them to completely redesign what school looks like and in about 24 hours local administrators and teachers "Apollo 13'ed" the problem and fixed it. Kids learning, children being fed, needs being met in the midst of a global crisis. No state agency did this, no so-called national experts on curriculum. The local educators fixed it in hours. HOURS.

In fact, existing state and federal policies actually created multiple roadblocks. Local schools figured out how to do it around those too. No complaining and no handwringing - just solutions and amazingly clever plans. Remember that the next time someone tries to convince you that schools are better run by mandates from non-educators. Remember that the next time someone tells you that teachers have it easy or try to persuade you that educators are not among the smartest, most ingenious people in society. And please never say to me again, "Those who can't do anything else just go into teaching." Get out of the way of a teacher and watch with amazement at what really happens.



Ready! Set! GROW! We Support Each Other!

Diane Ward helped initiate a chapter wide acknowledgement of support for both Watauga's and Avery's educators. Barbara Perry-Sheldon and Brenda Reese joined her to cover Watauga County and Gwen Clark covered Avery County. Here is the inspiring letter Diane sent to Watauga High School educators.

*Greetings Watauga High Educator,
I've tried to imagine the sound of silence within the walls of WHS, a sound that I often yearned for during my years as a Family and Consumer Sciences teacher. But, wow, never the silence you are April 3, 2020 experiencing due to this Covid-19 pandemic. Shelter in place, remote learning, weeks of lesson plans with limited student interaction, many many updates daily regarding working guidelines, grades due, state testing revisions, and social distancing...all this while you may be actively home schooling children of your own. Surely hard times and ones for which we have no point of reference or clear action plan.*

As a retiree, a Watauga County Schools substitute, and a grandmother I want to express my sincere appreciation for your role in the survival of public school education for the 2019-20 school year. Because of your diligence, focus and hard work structure is added to the daily routine of your students and their families. The big thorn in the flesh of "they are on their phones all the time" and years of Chromebook assignments have helped to create technology savvy students who can access and complete your very concise lessons. Even the students that typically do not complete assignments may begin to do so just to fill their days of shelter in place. (We can always hope!)

*Many KUDOS to you! You are appreciated, admired and held in highest esteem.
Warmest regards,
Diane Ward*

Alpha Gamma Chapter, NC Delta Kappa Gamma

New Chapter Officer Information

Members nominated to serve as Alpha Gamma's officers for the new biennium are:
Kim Shields, Brenda Reese - Co-Presidents (2020-2021)

Kim Shields President
(2021-2022)

Adele Byrd Vice President

Melanie McLeod Secretary

Ala Sue Moretz Treasurer

Sherri Hale Editor

The 2020 - 2022 Chapter Leaders Trainings will not be held in June as originally planned. More information will be shared when trainings are rescheduled.

Reserve Member Barbara Timberman

All newsletters and pertinent information is mailed to our reserve members who do not have email. Barbara Timberman from Avery County mailed your president the following note.

Dear Brenda,

Thank you for sending me the DKG info. I don't believe it is in your job description but I enjoy it. Seeing old members I know and seeing how many new members you have. It looks like each year Delta Kappa Gamma gets better and better.

*Thanks!
Barbara T.*

GETTING TO KNOW OUR MEMBERS

Beth Masters Shares...

"I have been using the "band" app to stay in touch with my class. I don't know about others, but I have been dealing with an almost kind of grief. I miss those guys horribly!" Also, Beth is

moving from second grade to kindergarten next year!

Linda Queen Shares...

Carin Fishel Queen, Linda Queen's new daughter-in-law, married her wonderful son in March of this year!

Laura Johnson, Servant's Heart Award

Laura Johnson, Alpha Gamma Chapter, was presented the Servant's Heart Award by Superintendent Scott Elliott and Cove Creek Teacher of the Year Anne Donadio on February 10. The Watauga County Board of Education presented the Watauga County Schools Servant's Heart Award to longtime Cove Creek educator—and our Alpha Gamma sister—Laura Johnson. The award is presented each month to educators, nominated by their peers, for exemplary service to the school district.

Laura taught at Cove Creek from 1989 to 2015. She was presented the award for her dedicated service to the school—both during her tenure as a teacher and after her retirement as a substitute. Her peers describe her as a caring and passionate individual. Laura constantly volunteers—and volunteers with a smile—at Alpha Gamma activities, Hospitality House, and Fish Fries!



Rising Star Recommendation: Adele Byrd, Alpha Gamma Chapter

Adele Byrd is a new member of DKG inducted on September 18, 2019, during the 2017-2018 school year. She currently teaches in the Exceptional Children's program at Cranberry Middle School in Elk Park, NC. Prior to this, she taught at Beech Mountain Elementary School and in the private sector. She lives in Watauga County and teaches in Avery County. She is already serving as our secretary and has agreed to become Alpha Gamma's vice president for the 2020-2022 biennium. She has spent the major portion of a recent summer in professional development activities focusing on mathematics. She recently earned her masters degree in reading from Appalachian State University—taking the instruction to heart and began implementing the strategies for the immediate benefit of her students.

Adele believes all students are blessed with talents and abilities. Her colleagues say it is a blessing to work with her everyday. She views all students in the best light, and both teachers and parents view her as a true champion of her students. This approach led to her nomination for the 2016 Life Changer Award presented by National Life Group. Mrs. Byrd was chosen as Cranberry Middle Schools Teacher of the Year in 2016 and 2019. She was chosen as Avery County's Exceptional Children's Teacher of the Year in 2016.

Since joining the Alpha Gamma Chapter of Delta Kappa Gamma, Mrs. Byrd has volunteered and helped organize various service projects including regularly serving dinners at Hospitality House, helping with the Blue Ridge Relay, packing teacher supply bags for first year teachers, selling tickets at the Woolly Worm Festival to help our chapter earn funding for chapter scholarships. Mrs. Byrd is the new morning Site Director for the Duke Endowment grant which provides summer literacy services to struggling readers currently in kindergarten moving into first grade and in

first grade moving into second grade this fall. Our chapter has adopted this program as one of its projects. All of these activities have led her to the next phase of her life's journey. She has recently been accepted into Appalachian State University's graduate program with the goal of taking advantage of all her talents to become a school principal! She is definitely a Rising Star!

Golden Key: Brigitta McGalliard

Mrs. Birgitta G. McGalliard has been nominated as Alpha Gamma's candidate for the NC DKG Golden Key Award. Mrs. McGalliard has been a member of our organization since April of 1976 with her membership originating in Douglas, Georgia. She regularly fulfills all the duties expected of all members. And, she has done this with a positive attitude and winning smile. She regularly attends meetings and takes her turn in providing refreshments and door prizes. She greets and warmly welcomes both new and current members. One of Mrs. McGalliard's favorite activities is nominating and mentoring new chapter members, and she has done this with many members over the years.

Mrs. McGalliard's next step includes accepting and fulfilling the responsibilities of chapter offices. She has served as Corresponding Secretary (1986-88), Vice President (1988-1990), and President (1990-1992). Her current assignment is to chair the Chapter's Golden Apple committee which is composed of prior winners to select the winner for this biennium. This is the most recent of multiple Chapter activities which have required her experience and expertise. Mrs. McGalliard reaches far beyond her Chapter's boundaries, to participate at the regional and state levels. She is regularly in attendance at state and international conferences, often presenting as an author offering other members advice on how to get published. She has presented to

schools across the state and continues to seek ways to serve.



Eunice Nellie McCoury

Eunice Nellie McCoury, age 94, of Senia passed away on February 7, 2020, at Brooks-Howell Home in Asheville, NC. She was born on June 1, 1925, in Avery County to the late Minnie "Jo" and Zelzah McCoury. Eunice became a DKG member on September 1, 1967. She served as a DKG member for 52+ years. She taught elementary school for more than 30 years for the Avery County School System. She enjoyed playing the piano and served as pianist at several churches. Eunice was a dedicated Christian and loved eating out with her friends.

2020 Census

As of April 10, only 44.9% of households in NC had responded to the census which ranks it 36th of the 50 states. If you haven't already, please fill out your census today. Please complete the form online, by phone, or by mail.

Operation: Customer Service Representatives are available every day from 7am to 2am Eastern Time on the following phone lines:

English: 844-330-2020
Spanish: 844-468-2020
my2020census.gov

**Candis Walker and Community
Is the Solution
WCCI 2020 Conference**

Candis Walker joined Alpha Gamma members at their March meeting to extend an invitation to attend the 2020 WCCI Conference at Watauga High School originally scheduled for May 16. Due to COVID 19, the WCCI conference will not be held this year; however, WCCI's mission is "to promote health and resiliency in our community and to effectively prevent, recognize, and treat trauma by creating safe, stable, nurturing environments and relationships through education, advocacy and policy change." This has become an annual event for supporting Watauga's growth as a Compassionate Community and especially a focus in our public schools. WCCI's Conference will resume in 2021. Watch for future details.

Dues Information

Ala Sue Moretz would like to continue collecting dues. We will still try to meet our June 1 deadline if possible.

You may mail your dues (\$83) to Ala at 2371 Big Hill Rd., Boone, NC 28607.

Greetings, State Organization and Chapter Treasurers!

Current health precautions and governmental mandates across our state organizations are affecting all of our lives and almost every business in every locality. This certainly includes our Society. April 1st had been the established date for our dues portal to open for the collection of 2020-2021 dues across the Society. Because the DKG Headquarters was forced by local edict to close on March

24th, final preparations for this portal could not be made to meet the opening date. We regret this delay and are working from our homes to expedite the process... We appreciate your understanding and patience.

In the meantime, we also realize that collecting dues may be difficult with many face-to-face chapter meetings not being held this spring. We suggest that you ask members to mail in their checks to the chapter treasurer, if that is an option, so that the treasurer can process those dues when the portal is opened. In most localities the postal systems are up and running and accessible to all. In some situations members may not choose to send their checks to the treasurer via post and may need to hold off paying dues until later. Each chapter treasurer best knows the circumstances of her members and we trust that you will work with them on a case by case basis... At this point and in these times of a pandemic, we all need to be flexible...

Again, thank you for the work you do on behalf of DKG. Your continued commitment is appreciated by all of us in Austin. Stay safe and healthy and stay in touch. We are here for you!

*Cathy
Cathy P. Daugherty | International
President
The Delta Kappa Gamma Society
International
416 W. 12th St. | Austin, TX 78701-1817
512-478-5748 x101 | www.dkg.org*

Survey Results

President Teresa Cowan surveyed membership and received over 600 responses about rescheduling. Here are the highlights:

Consensus on Dates and Format:

- June is too soon for face-to-face training events.
- New Leader Training combined with the Convention is a positive plan for 2020.
- Late summer or fall convention is a positive idea for 2020.

It is time to explore virtual training modules for New Leader Trainings.

Consensus of Concerns & Questions:

- State mandates and health concerns
- Family time needed instead of DKG time
- Fall is a busy for me already
- Missing school

Coronavirus and Stay-at-Home Orders Postpone 2020 NC DKG Convention

What a difference a month makes! The March Eta Data was filled with excitement and news about the upcoming NC DKG Convention scheduled for early May. An international outbreak of coronavirus (COVID-19) has caused statewide stay-at-home orders from the governor, causing the indefinite postponement of the convention and other gatherings.

All NC DKG members were invited to complete a Google form to have input into the rescheduling of the convention and of the new leaders trainings that usually take place in the summer of even-numbered years. Results are being carefully analyzed by NC DKG President Teresa H. Cowan and no decisions have been made yet. (See above)

Hotel registrations for the convention have been cancelled by the hotel. If you had registered but have not heard from the hotel, call 1-800-Embassy to verify cancellation. They did not have emails for everyone. Individual registrations for the convention are still intact though. Members who have registered should have received an email from NC DKG Treasurer Leslie Black verifying their

registration. Once the convention is rescheduled, new registrations will be open without a late fee until one week prior to the new date. Updates will be posted on the NC DKG website and social media when decisions are made.

Philly Convention Still On—So Far

Plans are continuing for the DKG Convention this summer in Philadelphia but International President Cathy Daugherty and other leaders are working on a contingency plan in the event the convention is cancelled. While members' health and well-being is the top priority, there is much to take into consideration, including, as President Cathy stated, "mandates in the Philadelphia area and restrictions on travel, both in the US and around the world, along with negotiate ons with our hotel" that will have a bearing on the decision the Administrative Board will make later this spring. Watch the DKG website and social media for updates, and follow the [DKGSI blog](#) for weekly updates from President Cathy and/or committees.

CONVENTION UPDATE: Breaking the Silence

A message from International President Cathy Daugherty with the support of the Administrative Board...

DKG members, I wish I had the capability to look you square in the eye and deliver these remarks face to face. This is one instance where you need to see, and not just read, the sincerity and heart behind my words. But, with staff working remotely, the best I can do is to type out my thoughts and share facts with you regarding our scheduled convention in Philadelphia.

For several weeks I have wrestled with the dilemma of holding or canceling the convention. The decision the Administrative Board (AB) will make when they meet in May electronically is a two-edged sword: the physical health of the members versus the fiscal health of the Society. Trust me when I say that the physical health of members is foremost in my mind, motivates me

every waking hour, and haunts my sleep. It will be the determining factor I espouse going forward with our plans, whether or not Philadelphia is "open for business" or not by July 1st. In speaking with members across the Society I am acutely aware of travel restrictions, closed borders, and concerns voiced by anxious families urging members not to travel this summer. It breaks my heart that our world is in such chaos and that I cannot reach out and reverse the situation. All I can do is promise to protect you within my role as your international president. I do not advocate that we hold a convention that would jeopardize the health and safety of our members. You are my first concern.

And, therein lies the other half of the dilemma, the fiscal health of the Society. An international convention is a one million dollar event funded by registrations, sponsors, meet the block tallies, meal events, etc. To cancel a hotel contract and other vendor/speaker contracts associated with the event with no revenue to support those expenses is a major blow to any group. To a group that relies almost exclusively on dues for the bulk of its income, this could be harsh. Currently, we are evaluating the potential fiscal impact based on government mandated Coronavirus imperatives. Hence, I have not spoken about cancellation possibilities until now.

Members charged the AB not only to put members first when you elected us, but also to be the financial guardian of the Society. In this situation to be hasty for one side might jeopardize the other side. Your patience up until now and your relative silence on the issue have given us the breathing space we needed to navigate a very difficult situation, but now it is time to break the silence.

During these past weeks together with our international parliamentarian, Dr. Helen Popovich, contingency plans have been developed to address the "bare bones" business that must go forward should the convention be canceled. They will appear in full in the May-June issue of the DKG News:

1. Holding the election of officers and elected committee members:
 - * Members who are registered to attend the convention on the day the convention is canceled, if it is canceled, will be eligible to put forward candidates "from the floor" via email, just as if we were meeting face to face at the convention.
 - * Executive Board (EB) members, who elect officers and elected committee members, will vote electronically, casting votes based on the voting strength of each state organization.
 - * A three-member committee headed by the appointed convention election committee chair will count the ballots and confirm the vote.
 - * The international president will announce the election results via website posting and an email BLAST to the EB and all chapter presidents.
2. Adoption of the 2020-2021 DKG Budget
 - * The International Finance Committee will begin drawing up the 2020-2021 DKG Budget within the next few weeks. Their May meeting will be electronic, not face to face.
 - * The budget will go out to all EB members for review with the option to submit questions to the committee for reply. All questions and replies will be sent out to all EB members.
 - * The EB will vote electronically to adopt the budget.
3. 2020 Proposed Amendments
 - If there is no convention, there is no business. Per RONR (11th ed., p. 237, II.6-13) the amendments proposed for action at the 2020 DKG Convention will "fall to the ground." They may be resubmitted by a proposer for consideration at the DKG 2022 Convention. A complete statement about this issue has been prepared for the May-June DKG News.
4. Registration Refunds Should the Convention be Canceled
 - Members who are registered on the day the convention is canceled will have three (3) options regarding registration refunds:
 - * Receive full refund including all meal event purchases with no \$40 cancellation fee charged

* Apply full refund, including all meal event purchases, to the 2022 DKG Convention with no \$40 cancelation fee charged.

* Donate full refund, including all meal event purchases, to the Society's Foundation with no \$40 cancelation fee charged.

Members who cancel their registration prior to the cancellation of the convention will forfeit the standard cancellation fee of \$40 as noted on the registration form.

Next week additional contingency plans will be developed and shared when finalized.

This is where we are at this point, April 10th. You know as much as I know. With that knowledge I hope you spend some time contemplating what I have shared and the next steps your elected leaders will be taking over the course of the days and weeks to come. When decisions are made you will know them as soon as possible.

Together we will move forward. Again, I thank you for listening and I sincerely hope you understand the situation better for reading what I've written. I also hope that you support the actions already taken on your behalf.

Cathy

DKG Meeting

March 5, 2020 BREMCO of Boone, NC

Announcements:

President Brenda Reese began the meeting by discussing the importance of washing hands and drinking water during this time.

Candis Walker was introduced by Ms. Reese. She spoke about the science behind trauma and how trauma impacts the brain.

Researchers are beginning to learn more about the resiliency skills of children. There will be a conference in May 2020. The conference is titled Compassionate Conference. There will be keynote speakers and three breakout sessions.

Recognitions of members were announced by President Reese. Brigitta McGalliard will be in charge of the Golden Apple. Her committee members will include Ala Sue Moretz, Gwen Clark, Susan Phipps, and Carol Deal.

Minutes:

A request for minutes to be read was stated by Ms. Reese. Minutes were read to members by Adele Byrd. A motion was made to approve meeting notes by Sherri Hale and seconded by Melanie McCloud. Members voted and approved minutes.

Treasury Report:

A request for the treasury report was requested by Ms. Reese. Ala Sue Moretz read the treasury report. She stated that she wrote six checks for refunds to members. Four of the six members requested that money be sent to the Endowment Fund. A motion was made by Gwen Clark to approve the report and seconded by Diane Ward. Members voted and approved minutes.

Membership Information:

Susan Phipps discussed the new membership form. She stated that the organization has others who determined that it was not the time to join, but that they will be asked again. Options were given to vote either by whole group or individualized by members. Ms. Phipps stated that she will contact all prospects and set up meetings. An invitation will be given to all. Brigitta McGalliard will be the official counter of the ballots. Everyone on the list was invited.

Old Business:

Members discussed that the scholarship of six hundred dollars to be given to an ASU student this year. Next year, a student from Lees McRae will be the recipient. A motion was made by Susan Phipps to vote on scholarship action and was seconded by Kim Shields. All members voted and agreed with action. All members voted on approved chapter rules.

New Business:

Endowment discussion began on what options will be available. Ms. Reese will speak to Sheila Groves about the name. The group discussed

if travel would be an option for professional development endowment. Ms. Reese stated that travel was implied. Susan Phipps requested for vote on wording of endowment and it was seconded by Carol Deal. The members voted and approved and approved wording. Induction ceremony will be in May of 2020 at Boone United Methodist Church. Maggie Christenbury states that they are looking for one more person to be a judge for Battle of the Books at Watauga High School.

Budget Report:

Ala Sue Moretz reported that dues of eighty-three dollars are due on June 1, 2020. She stated that we have extra money. Gwen Clark discussed taking the six hundred dollars that was once going to the scholarship and adding it to the endowment. Brigitta McGalliard made a motion to vote on adding money to the endowment and Amanda Grindstaff seconded motion. The members voted and approved money going to the scholarship.

Book Discussion:

Maggie Christenbury and Ala Sue Moretz lead a group discussion on the book Educated. The members discussed the impact of the book on professional and personal life. After lively discussion, door prizes were drawn for and received by winning members.

State Article: 2020 NC DKG Convention Project

****Even with a postponed convention, this project needs to move forward.*

2020 NC DKG Convention Chair, Nancy Teague, Region VII is taking a departure from the recent convention projects that have focused on the specific needs of teachers, families, and children. This year we are attending to a need in our own state. We are asking for contributions to the **NC DKG Headquarters Fund**. As Headquarters contact, Mary Beth White, says, "All NC DKG

members are beneficiaries of the work accomplished here." In the last year, there has been the unexpected expense of a new well and pump, and with a house the age of this one, there will continue to be routine and unexpected maintenance needs. As a centrally located site where officers and committees meet to work and plan goals for the state, Headquarters is invaluable to the ongoing success of our organization. Records, equipment and memorabilia are stored in this facility that belongs to all of us. In addition, any chapter or group of members may reserve and use the building. All members are welcome! Contributions are essential to maintaining this important facility. Financial gifts may be made as memorials or in honor of someone. Checks (made out to NC DKG and designated for Headquarters Fund), as well as cash, will be collected throughout the week- end at the "Convention Project" Collection Station that will be located in the registration area. Please note that this is a contribution from your chapter beyond the \$2.00 per member that is expected each year. During the Saturday business meeting, we will "Pass the House" as is customary for individuals to make personal donations. Our project will assist in keeping NC DKG Headquarters maintained, safe and professional. Region VII thanks you in advance for your chapter and your personal contributions.

State Article: "See How We GROW!" Chapter Showcase

****Our slide has been submitted, and Susan Phipps is creating our trifold display...for when our convention is rescheduled.*

NC DKG Second Vice-President & "See How We GROW!"
State Initiative Liaison Hilda Parlér

One of the objectives of the See How We GROW initiative is to showcase **Ready, Set, GROW!** accomplishments from chapters across the state. Strategies to achieve this

objective include developing creative programs and projects focused on GROW! and customizing those plans based on the chapter and member needs. At the fall Executive Board meeting, chapters were challenged to create two items for the NC DKG Convention in May 2020. The first item is to design an original trifold display to showcase chapter GROW! accomplishments. The second item is to create one media slide that visually captures these GROW! successes. Directions for creating and submitting a media slide using Google Slides are available on the See How We GROW! webpage. The slide will be due April 15, 2020. Please contact Hilda Parlér or Carol Bostian. Excitement is in the air as the membership of NC DKG prepares to celebrate the many ways that members and chapters are GROWing. What a great way to share ideas and accomplishments with the members of NC DKG!

**International Article: DKG NEWS
Mar/Apr 2020 | Vol. 77 No. 2**

With President Teresa Cowan’s focus on Ready, Set, GROW!, the proposed amendment on the membership committee merging with the expansion committee makes sense. This will be voted on at the 2020 Convention in Philadelphia and is especially relevant for our North Carolina members.

Remember, EVERY MEMBER is responsible for reading the proposals and determining how each impacts her chapter, her state organization, and work on the international level. The March/April 2020 issue of DKG NEWS was recently emailed to every Alpha Gamma Member for their review.

Consider the proposed merger of two important Society committees: membership and expansion.

Amendments approved in 2018 clarified that expansion into a new country is the responsibility of the international administrative

board, which reviews and researches recommendations to expand into countries where no Society organization exists. On the other hand, expansion within state organizations and chapters is part of the responsibilities of the membership committee. That committee’s work includes supporting the growth of chapters, as well as the chartering of new chapters. Membership and expansion are thus closely related in our Society. Merging these two committees would allow one committee to carry out the work that is common to both while supporting future growth and the success of struggling state organizations, creating synergies, streamlining approaches, and providing opportunities for collaboration. Another important consideration is the fact that merging these two committees would be a more efficient use of human and financial resources, which would reflect best stewardship of members’ dues.

Currently the expansion and membership committees jointly care for the growth of membership. Chartering of new chapters and strengthening existing ones are crucial for our Society. The fusion of these two committees into one new committee, the International Membership and Expansion Committee, would focus its work on these objectives for the benefit of DKG.

BIRTHDAYS

August

Heather Furr	21
Kim Shields	23
Birgitta McGalliard	31

September

Beth Masters	2
Judith Carlson	18

October

Kay Campany	3
Teresa Shadoin	11
Marjorie Farris	16

Maria Mohr	22	March	
Christy Welch	25		Susan McKay 13
Shawna Williams	31		Barbara Perry-Sheldon 16
November			McKinley Kunz 21
Carol Deal	4		Kelly Walker 28
Ebbie Hendrix	4	April	
Louise Osborne	4		Olivia Haigler 3
Lori Tyler	14		Kim Dunnagan 5
Sheri Little	18		Jade Evaul 12
Sherri Hale	23		Adele Byrd 18
Margaret Gregor	25		Nancy Henry 22
Amanda Grindstaff	25		Sharareh Nikbakht 29
December		May	
Brenda Reese	4		Amy Anderson 23
Carmen Scoggins	22	June	
Ala Sue Moretz	24		Judith Geary 9
January			Kristen Heckle 18
Leeann Williams	3		Linda Seamster 19
Rebekah Saylor	8		Linda Queen 25
Melanie McLeod	9		Donna Green 26
Clara Hollar	16	July	
Gwen Clark	18		Diane Ward 4
February			Cori Braxton 8
Jennifer Luetkemycer	2		Patty Buckner 9
Maggie Christenbury	14		Susan Phipps 11
Laura Johnson	24		

MARK THE DATES

April 15	Media Slide to NC DKG (Sent)*
May 1	Cornetet Individual PD Award Applications Due
May 1	International Committee, Editorial Board, Arts and Humanities Jury Applications Due
May 11	DKG Founders Day
May 15	<i>Bulletin: Journal</i> Submissions Due
June 22-July 31	Chapter Project - Summer Literacy Program BUMC
June 30	Chapter Members Dues Due to State Treasurer*
July 7-11	International Convention, Philadelphia, PA
Aug TBA	Executive Committee Meeting, Induction, Installation of New Officers
Oct. 24	Fall Executive Board Meeting, Burlington

*There will be some flexibility with these dates.

CONVENTION DATES

TBD — NC DKG Convention, Embassy Suites, Greensboro, Region VII
July 7-11, 2020 — International Convention, Philadelphia, PA
April 23-25, 2021 — NC DKG Convention, Asheville Crowne Plaza and Resort
July 11-14, 2022 — International Convention, New Orleans, LA

NC DKG State Contacts

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Newsletter

Information for the newsletter can be sent to Brenda Reece or Sherri Hale at the email addresses listed above.